

ADVERTISEMENT FOR CALLING APPLICATIONS FOR ENGAGEMENT OF INDIVIDUAL CONSULTANTS (IC) - FULL TIME ON CONTRACTUAL BASIS

IIFCL Projects Limited (IPL), is a wholly owned subsidiary of India Infrastructure Finance Company Limited (IIFCL), a Government of India Enterprise. IPL was established in February 2012, with the main objective of providing Financial & Infrastructure Advisory services to various Central & State Government and its affiliates, Local Bodies and Private Developers. The Company has also been engaged in Capacity Building and Policy Advocacy services. The company caters to the demand for advisory services to projects across the spectrum of infrastructure sector including roads, highways, ports, airports, power including renewable, tourism, urban infrastructure like water supply & sewerage projects, solid waste management etc. IPL is currently engaging with several State Governments to provide infrastructure advisory services.

IPL invites applications from eligible individuals with requisite experience in the field of infrastructure for engagement as **Individual Consultants (IC) – Full Time** on contract basis through open market. These ICs are expected to be stationed at its Head Office in Delhi and/or any branch office and/or across various States wherein IPL is working or intends to work under mandate.

Details of the positions and terms & conditions as well as period of engagement, eligibility, experience, etc. are as under: -

1. SPECIALISATIONS

Applicants having experience in the following areas as per the Individual Consultant (IC) code may apply:

IC Code	Position	Grade	Location	Role
01	Consultant	I/ II/III	Delhi	Finance and PPP Specialist
02	Consultant	YP/I/II	Chandigarh/Panchkula/Mohali	Finance Expert
03	Consultant	II/III	Shillong	Infrastructure Project Expert

04	Consultant	I/II/III	Delhi	Journalism/ Communication/ Public Relations
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Candidates are required to explicitly state the 'IC Code' and 'Grade Code' against which they are applying as asked for at page no 1 of Detailed application format.

2. REMUNERATION

Remuneration of the Individual Consultant(s) shall be made within the corresponding band as per the following grades based on number of years of post-qualification experience.

Grade Code	Grade	Post – Qualification Relevant Experience in years	Maximum Age as on 30.09.2024	Remuneration Range* (INR per month)
YP	Young Professional	01	32	70,000
I	Consultant Grade I	3 - 8	45	80,000 - 1,45,000
II	Consultant Grade II	8 – 15	50	1,45,000 – 2,65,000
III	Senior Consultant	15 and above	62	2,65,000 – 3,30,000

* The remuneration for the selected candidates shall be decided based on his/her expectations, experience and expertise. The decision of IPL shall be final and binding in this regard.

3. TA/DA

The Consultants shall be allowed to undertake tours as required by their duties for which TA/ DA and Hotel Accommodation shall be paid/reimbursed as per Company policy.

4. ACADEMIC QUALIFICATIONS AND PROFILE

(i) CONSULTANT (IC CODE -01)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: MBA in finance (full time)/ PGDM-Finance (full time)/	Post qualification Experience in PPP structuring, Credit Appraisal, credit analysis, and financial modelling with respect to infrastructure projects across multiple sectors.

CFA/ CA/CMA from a recognized university in India	
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(ii) CONSULTANT (IC CODE - 02)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: CA/CWA/MBA (Fin) / PGDBM (Fin) / PGDBA(Fin)/ MMS(Fin)/ MFC	Post qualification experience in Investment Management, Fund Management, Treasury Function, Fixed Income Securities, Money Market Instruments, Corporate Finance Department, Financial/Credit/Risk Analysis, Financial modelling, Financial Statement Analysis.

(iii) CONSULTANT (IC CODE - 03)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: Bachelor's in engineering/ Bachelors in Technology/ Bachelors in Architecture/ Bachelors in Planning	Minimum 8 or 15 Years (as applicable) post qualification experience in Infrastructure project implementation, Review of applicable regulations, Engineering drawing, technical specifications/ Preparation of DPR/ Supervision during installation, testing, and commissioning phases and ensuring compliance with approved plans, Compliance with Safety Protocols, Manuals and Regulatory Compliance. Desirable Experience: Any experience of Ropeway project implementation in India shall be preferred

(iv) CONSULTANT (IC CODE - 04)

<u>Qualification</u>	<u>Post Qualification Experience</u>
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<p>Essential: Master's Degree/PG Diploma in Journalism/Mass Communication/Public Relations from a UGC recognized University / an AICTE recognized institution of repute.</p>	<p>The candidate must have a minimum of 5 years of experience. At least 5 (Five) years' post-qualification experience in Journalism/Communication/Public Relations in a reputed organization, with 2 years of experience in creating content, planning & arranging media activities (Social / broadcast) for a government agency/ department/ entity and management of Government Communication.</p> <p>Desirable Experience: Experience of developing media plan for a Central/State project implementation in India shall be preferred</p>
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Note:

- i. All qualifications should be recognized by UGC/AICTE/AIU (GOI). Further, in case of qualification acquired from foreign (international) Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority

5. NATIONALITY / CITIZENSHIP

Applicants must be a Citizen of India.

6. SELECTION PROCEDURE

The Selection would be done by way of Interview. Merely satisfying in eligibility norms does not entitle an applicant to be called for Interview. IPL reserves the right to call only the requisite number of candidates for the Interview after preliminary screening / shortlisting with reference to candidate's qualifications, experience, suitability, city preference, business requirement etc.

IPL will call only those candidates who match the requirements of the company for a grade, position and as indicated in the application form. An applicant applying in a higher grade shall not make him/her automatically eligible for a grade lower to the one applied for. **Applicant has to apply separately for each IC Code and Grade Code.**

Shortlisted applicants shall be required to attend an interview (VC/ Physical as maybe decided by the Company in its absolute discretion). IPL shall not reimburse any expenditure incurred by the applicant for appearing for the said interview(s).

IPL reserves the right to appoint none, one or more IC in any of the aforesaid IC Code.

7. PERIOD OF ENGAGEMENT

Hiring of consultant/senior consultants for long term basis will be done for a period of 2+1+1+1 with initial 2 years as fixed tenure. However, extensions beyond first and consecutive years should be contingent on satisfactory Annual Performance Review. Further, extension beyond 5 years may also be considered with the approval of competent authority.

8. NATURE OF ENGAGEMENT

Engagement will be on Contractual and Full-time basis during which the selected candidate is not allowed to take up appointment/engagement/assignment anywhere else.

9. MODE OF SUBMISSION

Applications as per the given format along with copy of the 1) Detailed Advertisement Notice, 2) Terms and Conditions Sheet given in **Annexure 2** of the Application Form duly signed by the applicant as token of acceptance of the terms & conditions of the process and appointment should be sent by **post** only at the address given below

Assistant General Manager – Human Resources
IIFCL Projects Ltd
5th Floor, Plate-A,
NBCC Tower, Block – 02,
East Kidwai Nagar
New Delhi-110023

All pages of the application should be signed by the applicant and placed in an envelope. The envelope should be **superscribed with the IC Code and Grade Code**. Format for Outer label for Hard Copy submission is given at **Annexure 3** of the Application Form.

10. SUBMISSION OF APPLICATIONS

The applications complete in all respects should be reached on or before 11/11/2024 at the address given above. For the candidates staying abroad and for those posting applications from Andaman & Nicobar Islands, Lakshadweep, Assam, Meghalaya, Arunachal Pradesh,

Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Jammu & Kashmir, Ladakh, Lahual and Spiti district of Himachal Pradesh, the last date for receipt of applications will be 18/11/2024. Any application received after the last date will not be entertained by IPL. Candidates are also advised to visit IPL website for “short term consultant” career opportunities and apply suitably.

Only those applications received at the address given above before the due date mentioned above shall be considered for evaluation.

11. GENERAL CONDITIONS

- i) Any resultant dispute arising out of the advertisement shall be subject to the sole jurisdiction of the courts situated in Delhi only.
- ii) IPL reserves the right to modify/amend/revise/cancel any or all of the provisions of the selection process if need arises, without any further notice & without assigning any reason thereof.
- iii) IPL shall have the right to cancel the process of hiring ICs at any time without thereby incurring any liabilities to the affected applicant.
- iv) IPL reserves the right to reject any or all applications without assigning any reason(s) thereto.
- v) In case it is detected at any stage of the process that an applicant does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated without any compensation thereof.
- vi) Candidates found to have engaged in canvassing of any kind may be disqualified.